Registered number: 03939332 Charity number: 1106623

The Trust for Developing Communities

(A company limited by guarantee)

Trustees' report and financial statements

for the year ended 31 March 2020

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Reference and administrative details of the Company, its Trustees and advisers for the year ended 31 March 2020

Trustees Mr R Brown MBE

Mr D Byrne
Ms E Haughton
Mr G Heath
Ms E P O'Leary
Mr P Wishart

Mr J Chmiel (appointed 18 November 2019, resigned 29 May 2020)

Mr J H W Homewood (resigned 20 February 2020)
Dr N Ashwell (resigned 18 November 2019)
Prof G Findlay (resigned 18 November 2019)

Ms L Marley (appointed 2 September 2019, resigned 5 June 2020)

Ms L Williams (resigned 18 November 2019) Mr M Pattinson (appointed 15 September 2020)

Company registered

number 03939332

Charity registered

number 1106623

Registered office Community Base

113 Queens Road

Brighton BN1 3XG

Company secretary Mr G Heath

Chief executive officer Mr A Halle

Independent auditors Kreston Reeves LLP

Chartered Accountants
One Jubilee Street

Brighton East Sussex BN1 1GE

Bankers CAF Bank

25 Kings Hill Kings Hill West Malling

Kent ME19 4TA

Trustees' report for the year ended 31 March 2020

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2019 to 31 March 2020. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective October 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Vision, Mission and Values

TDC's Vision is for Brighton and Hove to become a city of equality, diversity and inclusion where our communities thrive.

Our Mission is to deliver community-led solutions.

Our Values are community, equality, diversity and inclusion.

Community "Strong communities are the key to health and happiness!". Community-led solutions produce longer lasting and more meaningful change. When we connect people, organisations and communities this maximises our resources and improves our well-being. Together we are greater than the sum of our parts.

Equality "None of us can truly thrive whilst some of us are in poverty!" To address economic, social and health inequalities, we recognise that everyone has different needs and opportunities. It is essential that resources are focused where they are most needed to enable everyone to play their full part - which benefits us all.

Diversity "Our diversity is our strength!" We are enriched by our range of cultures, situations, sexualities, genders, faiths, ages and abilities. This unique blend gives us the experience and perspectives we need to address our city's problems.

Inclusion "There is no 'them and us' only us!" We all have something valuable to offer, so when we support people to participate, including our most excluded and vulnerable residents - everyone gains from this contribution.

b. Objectives

TDC deliver community development and engagement work in Brighton and Hove supporting communities to build on their strengths, identify issues and deliver solutions. We work with a broad range of groups including young people, older people, Black, Asian and Minoritised Ethnic (BAME) communities, and people from excluded communities and deprived neighbourhoods. By showing that tackling inequality benefits the whole community we aim to inspire people around the country and the whole world.

c. Strategy

Our current strategy 'Community-led Solutions to Tackling Inequality' lays the path for TDC to become a healthy and sustainable organisation delivering a dynamic programme of radical community-led solutions that reduces the unacceptable inequality in Brighton and Hove.

To deliver this strategy we are: taking on leadership roles in new partnerships delivering community development, engagement and youth work across the city; focusing on piloting new community-led approaches; undertaking an infrastructure overhaul; and developing a sustainable business model.

Trustees' report (continued) for the year ended 31 March 2020

d. Activities, Achievements and Performance

Overall. Through the year 2019-20 TDC delivered a remarkably broad range of community activities to support over 6,000 individuals and 150 groups to work together to address inequality in Brighton and Hove.

Reducing the impact of coronavirus. The end of the year of 2019-20 was dominated by the devasting effect of the coronavirus pandemic, which disproportionately affected people from deprived neighbourhoods and excluded communities. Government reports showed that the poorest 10% in England are twice as likely to die from coronavirus and highlighted the shocking health disparities faced by people from BAME communities.

TDC immediately transformed our work to focus on supporting community-led initiatives to reduce the impact on vulnerable people and excluded communities in Brighton & Hove. We supported 24 community run foodbanks, offered specialist support to 30 community leaders; launched a new service to outreach to the Clinically Extremely Vulnerable; distributed thousands of local newsletters to every household; created a trusted on-line source of key support information at covidbrightonhove.org.uk; whilst our work supporting community activists 'covid heroes' is documented on our website.

The work done earlier in the year to improve TDC's internal processes, IT systems and management structures proved crucial in enabling the unexpected but urgent transition to remote working and new working practices.

Building Communities. The TDC approach of embedding community development workers within neighbourhoods experiencing high levels of deprivation was crucial to building the trusted relationships that were essential to making a difference when the coronavirus emergency hit.

2019-20 was the final year of the Third Sector Investment Programme with Community Development workers based in Bevendean, Hollingdean & Saunders Park, Moulsecoomb and Bates Estate, Queens Park and Craven Vale, South Portslade & Portland Road, Tarner and Eastern Road. Our Neighbourhood Team supported local communities to engage with statutory services to co-produce and implement Neighbourhood Action Plans and supported local community groups to distribute over £28,000 to 91 projects improving wellbeing and addressing isolation through the Healthy Neighbourhood Fund.

Supporting Older People. TDC is one of nine local partners delivering the city's new Ageing Well service, which supported 4,800 people aged over 50 to age healthily. TDC's role is to ensure people from neighbourhoods experiencing deprivation access services – over 1,100 did; and to take a community development approach to supporting older people from BAME communities to run their own groups and activities.

Supporting Excluded Communities. TDC's Equalities Team delivered projects to address the health inequalities faced by people from BAME communities. Our social prescribing and psychosocial projects supported vulnerable individuals through both one-to-one and group work; and we delivered community engagement for the council and Clinical Commissioning Group (CCG) on intersectional issues including multiple and complex needs, mental health and physical disabilities.

TDC also delivered work tackling the social and economic inequalities faced by people from BAME communities. This included supporting the formation of a new BAME Employment and Skills Group and capacity building support for the Racial Harassment Forum.

We supported a diverse range of community led groups including ADHD Aware, the Sussex Syrian Community Group, and the Old Boat Community Centre to develop governance systems, recruit volunteers, fundraise and run successful AGMs.

Community Learning. Our Education Hub work and new Breaking Barriers project delivered training to adults from deprived neighbourhoods and excluded communities to address employability – on issues such as safeguarding, digital skills and food hygiene. We delivered information, advice and guidance to people attending the Bevendean food bank. We also ran training on community development for Public Health Specialist Registrars in London and the South East.

Trustees' report (continued) for the year ended 31 March 2020

Inspiring Young People. We run regular youth clubs in deprived neighbourhoods across both the North and East of the city, developing trusting relationships, building confidence and improving wellbeing. We launched two new major projects to reduce youth violence and offending – delivering individual coaching to young people through the Reboot programme and leading a new partnership Brighton Streets to offer street based detached youth work across the city.

We also run a range of innovative youth work projects including Curiosity Club – running creative activities with Maker Club and Onca Gallery to inspire interest in science and technology; outreach work with young people from Traveller communities; regular sessions with Look Sussex to support blind and partially sighted young people; projects supporting young people to build and race their own kit car and to build and maintain bicycles.

Financial review

a. Going concern

Due to the secure nature of TDC's main income streams the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The charity took additional measures this year in relation to economic impact of coronavirus to make appropriate enquiries to all of TDC's main funders to gain reassurance as to the requirements of the organisation to adapt work and for the ongoing security of funding. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Results for the year

The charity's total income for the year was £1,035,240 (2019: £786,921) and had net outgoing resources for the year of £12,568 (2019: £23,254).

c. Reserves policy

The Trustees of TDC have created this reserves policy to: ensure our resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this the Trustees believe that the reserves target is to hold the appropriate funding to cover our designated funds, additionally the charity's organisational costs for three months - including staffing and central services costs, and also a sum for legal and redundancy costs in the case of closure

The current figure represented by this reserves target is £270,000. After taking account of designated funds and fixed assets, our remaining free reserves stand at £243,900, this shows we have reached 90% of our target. TDC has developed a Sustainable Business Model designed to give the organisation a more secure financial footing and build greater resilience. This includes investing in essential infrastructure, whilst developing a broader range of income generation activities. Through enacting the Sustainable Business Model, TDC are on track to reach our reserves target within three years.

d. Investments policy

All TDC monies held in reserves are spread across different financial institutions that are covered by the £85,000 maximum Financial Services Compensation Scheme. We review the investment income from these funds at Internal Sub-Committee meetings and weigh this against speed of access to monies.

e. Principal risks

TDC regularly consider the major risks to which the charity is potentially exposed and are confident that controls are in place to mitigate those risks. We pay particular attention to our work with and children and with vulnerable adults - ensuring we have robust safeguarding and child protection policies and procedures in place.

TDC's risk management approach is overseen by our Board of Trustees and includes a regular thorough review

Trustees' report (continued) for the year ended 31 March 2020

of the risks that we may encounter. This informs the ongoing development of policies and procedures which serve to mitigate identified risks. We are proactive in addressing risk and respond promptly to emerging issues.

With the onset of the coronavirus pandemic, the Board and Senior Leadership Team produced a new organisational Coronavirus Risk Assessment which focused on supporting communities safely, ensuring staff wellbeing, transforming working practices and securing the sustainability of the organisation. We have created protocols to keep this frequently updated with close attention on evolving national and local guidance.

f. Financial risk

In 2019-20 TDC invested in mitigating against financial risk through creating and successfully recruiting to a new senior finance role and by upgrading finance software. Oversight is led at Board level by the Treasurer.

g. Principal funding and income generation

2019-20 was TDC's record year for income – involving growth of over 30% from the previous year, with the full list of TDC's funders detailed below. TDC would like to take this opportunity to thank all of our funders for their much appreciated support.

The organisation has been historically reliant on local statutory sources of income, and whilst these remain predominant, there has been a broadening of income sources in line with our sustainable business model, incorporating further income form charitable trusts and foundations and consultancy fees.

Responsibility for income generation is shared amongst senior staff, led by the Chief Executive and supported by a Development Manager and the Directors of each delivery Department.

Structure, governance and management

a. Constitution

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed.

Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016.

b. Trustees appointment, induction and indemnity

The management of the Company is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than 15 individuals. One third of the Trustees must retire at each AGM, though may stand for re-election.

In addition to a robust risk framework and governance procedures, TDC purchase Trustee indemnity insurance.

c. Organisational structure, management, staffing and remuneration

The Trustees delegate day to day decision making to the Chief Executive who is supported by the Senior Leadership Team, comprising department directors and key central staff.

TDC employed 34 staff in 2019-20 who are organised into Teams, each led by a Director. The Trustees would like to express great appreciation at the dedication and skill of the staff team – and in particular their incredible response to the very challenging situations caused by the coronavirus pandemic.

Trustees' report (continued) for the year ended 31 March 2020

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation uses the National Joint Council pay scales to set pay levels and assigns roles to specific bandings to reflect the skills required for roles specific roles. Employees at TDC progress to the next salary point within their band on 1st April each year, subject to satisfactory performance, assuming they have been in post for over 6 months and until they reach the top of their scale. Each year, TDC Trustees will determine whether the salary points for all staff should be adjusted to reflect cost of living changes in the NJC salary scales, taking account of benchmarking with similar organisations. A cost of living increase was awarded for 2019-20.

d. Related party relationships

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2020.

Plans for future periods

TDC are focused on continuing our strategy of delivering community-led solutions to tackle inequality in Brighton and Hove. We are working together with a broad range of partners to achieve the vision of a city of greater equality.

We are now leading the new Inclusive Communities Partnership of eleven key local charities, as we were successful in winning a three-year Third Sector Commission contract to deliver an integrated community development and community engagement programme across the city, which began in April 2020.

As lead partner for Brighton Streets partnership of detached youth work and for community youth work in the North & East we continue to support young people to be the driving positive force in their own lives and their communities.

In the field of equalities, TDC's aim is to facilitate the development a long-term sustainable community-led solution to BAME voice, representation and support in Brighton & Hove.

With this report, written in Autumn 2020, the coronavirus pandemic is continuing to destroy both lives and livelihoods – disproportionately affecting people from deprived neighbourhoods and excluded communities. Tackling the pandemic, and then the aftermath, will likely dominate TDC's future work. Our community-led, strength-based approach means that we will be supporting communities themselves to be the ones leading the response, as we aim to build a legacy of more resilient communities.

Statement of Trustees' responsibilities for the year ended 31 March 2020

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102)
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

Mr M Pattinson

(Trustee)

Date: 8 December 2020

Independent auditors' report to the Members of The Trust for Developing Communities

Opinion

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the charitable company's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness
 of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other matters

In the previous accounting periods the trustees of the charity took advantage of audit exemption under s477 of the Companies Act. Therefore, the prior period financial statements were not subject to an audit.

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP

Kreston Reover LLP

Chartered Accountants Statutory Auditor One Jubilee Street Brighton East Sussex BN1 1GE

15 December 2020

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

Statement of financial activities (incorporating income and expenditure account) for the year ended 31 March 2020

		Restricted funds 2020	Unrestricted funds 2020	Total funds 2020	Total funds 2019
	Note	£	£	£	£
Income from:					
Donations and legacies	3	1,150	1,974	3,124	25,556
Charitable activities	4	980,627	-	980,627	722,855
Investments	5	-	2,979	2,979	3,328
Other income	6	2,350	46,160	48,510	35,182
Total income	-	984,127	51,113	1,035,240	786,921
Expenditure on:	-				
Raising funds		-	14,948	14,948	14,634
Charitable activities	7	978,372	54,488	1,032,860	795,541
Total expenditure	- -	978,372	69,436	1,047,808	810,175
Net income/(expenditure)	-	5,755	(18,323)	(12,568)	(23,254)
Transfers between funds	15	5,097	(5,097)		-
Net movement in funds	-	10,852	(23,420)	(12,568)	(23,254)
Reconciliation of funds:			000 000	070 005	202 222
Total funds brought forward		-	270,368	270,368	293,622
Net movement in funds		10,852	(23,420)	(12,568)	(23,254)
Total funds carried forward	<u>-</u>	10,852	246,948	257,800	270,368

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 39 form part of these financial statements.

The Trust for Developing Communities (A company limited by guarantee) Registered number: 03939332

Balance sheet as at 31 March 2020

	Note		2020 £		2019 £
Fixed assets					
Tangible assets	12		3,048		6,097
		-	3,048	-	6,097
Current assets					
Debtors	13	43,558		63,634	
Cash at bank and in hand		283,834		308,361	
	_	327,392	•	371,995	
Creditors: amounts falling due within one year	14	(72,640)		(107,724)	
Net current assets	_		254,752	-	264,271
Total assets less current liabilities		-	257,800	-	270,368
Total net assets		<u>-</u>	257,800	-	270,368

The Trust for Developing Communities

(A company limited by guarantee) Registered number: 03939332

Balance sheet (continued) as at 31 March 2020

	Note	2020 £	2019 £
Charity funds			
Restricted funds	15	10,852	-
Unrestricted funds	15	246,948	270,368
Total funds		257,800	270,368

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr M Pattinson

(Trustee)

Date: 8 December 2020

The notes on pages 16 to 39 form part of these financial statements.

Statement of cash flows for the year ended 31 March 2020

	2020 £	2019 £
Cash flows from operating activities		
Net cash used in operating activities	(27,506)	(12,536)
Cash flows from investing activities		_
Dividends, interests and rents from investments	2,979	3,328
Purchase of tangible fixed assets	-	(9,146)
Net cash provided by/(used in) investing activities	2,979	(5,818)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(24,527)	(18,354)
Cash and cash equivalents at the beginning of the year	308,361	326,715
Cash and cash equivalents at the end of the year	283,834	308,361

The notes on pages 16 to 39 form part of these financial statements

Notes to the financial statements for the year ended 31 March 2020

1. General information

The company is a company limited by guarantee. Membership of the company is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The registered office and principal place of business of the charity is:

Community Base 113 Queens Road Brighton England BN1 3XG

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Whilst the impact of the COVID 19 pandemic has been assessed by the Trustees, so far as is reasonably possible, due to its unprecedented impact on the worldwide economy it is difficult to evaluate with any certainty the potential outcomes on the charity's future activities. However, taking into consideration the charity's level of reserves, the Trustees believe that the charity will be able to continue in operational existence for the foreseeable future.

Notes to the financial statements for the year ended 31 March 2020

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Notes to the financial statements for the year ended 31 March 2020

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Fixtures, fittings & computer - 3 years straight line equipment

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

Notes to the financial statements for the year ended 31 March 2020

2. Accounting policies (continued)

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Notes to the financial statements for the year ended 31 March 2020

3. Income from donations and legacies

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Donations	1,150	1,974	3,124
Grants	-	-	-
	1,150	1,974	3,124
	Restricted funds 2019	Unrestricted funds 2019 £	Total funds 2019 £
Donations	1,050	1,683	2,733
Grants	-	22,823	22,823
	1,050	24,506	25,556
Income from charitable activities			

4.

	Restricted funds 2020 £	Total funds 2020 £
Community benefit	980,627	980,627
	Restricted funds 2019 £	Total funds 2019 £
Community benefit	722,855	722,855

Notes to the financial statements for the year ended 31 March 2020

4. Income from charitable activities (continued)

Grants received included with charitable activities, are as follows:

	2020 £	2019 £
Adult Social Care BHCC	41,285	36,177
Bangladeshi Womens Group	1,300	-
BBC Children in Need	17,195	16,942
Brighton and Hove City Council - Training and Networking	-	9,200
Brighton and Hove Youth Grants Programme	149,000	160,740
Communities Fund	20,000	20,000
Community Learning Programme	22,000	6,250
Co-op Foundation	-	20,000
Dementia Action Alliance	-	10,000
Department of Health & Social Care - HSCVF Grant	-	16,056
Department of Health & Social Care - Social Prescribing	21,994	19,052
Friends, Families and Travellers	9,848	9,848
Friends of Downlands	4,400	4,680
Sussex Police and Crime Commission Fund - Skate Ramp	3,830	-
Greenpower & Sussex Police and Crime Commission Fund	26,966	20,544
Ministry of Housing, Communities and Local Government	35,388	5,545
Psychosocial Support CCG & BHCC	19,000	38,258
Small and Other Grants	300	4,681
Sussex Community Foundation - I Will Fund	2,500	4,894
Sussex Partnership NHS Foundation Trust	17,895	17,895
Third Sector Investment Programme	299,057	276,572
University of Brighton - CUPP	2,667	2,533
Our Future City	3,500	-
Youth Led Grants Programme	33,571	22,988
The East Brighton Trust	500	-
Dean's Youth Project Woodingdean	20,565	-
Saltdean and Rottingdean Youth Club	2,000	-
Community Roots	23,146	-
ESF Community Grant	5,462	-
Wellcome Trust & BBC Children in Need	21,904	-
The Chalk Cliff Trust	3,000	-
Home Office Early Intervention Youth Fund	47,354	-
Violence Reduction Unit	125,000	-
	980,627	722,855

Notes to the financial statements for the year ended 31 March 2020

5. Investment income

6.

		Unrestricted funds 2020 £	Total funds 2020 £
Deposit account interest		2,979	2,979
		Unrestricted funds 2019 £	Total funds 2019 £
Deposit account interest		3,328	3,328
Other incoming resources			
	Restricted funds 2020 £		Total funds 2020 £
Fees	1,044	46,060	47,104
Contracts for services	1,306	100	1,406
	2,350	46,160	48,510
		Unrestricted funds 2019 £	Total funds 2019 £
Fees		22,545	22,545
Contracts for services		12,637	12,637
		35,182	35,182

Notes to the financial statements for the year ended 31 March 2020

7. Analysis of expenditure on charitable activities

Summary by fund type

		Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
	Community benefit	978,372	54,488	1,032,860
		Restricted funds 2019	Unrestricted funds 2019 £	Total funds 2019 £
	Community benefit	593,384	202,157	795,541
8.	Analysis of expenditure by activities			
		Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
	Community benefit	undertaken directly 2020	costs 2020	funds 2020
	Community benefit	undertaken directly 2020 £	costs 2020 £	funds 2020 £

Notes to the financial statements for the year ended 31 March 2020

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Community benefit 2020 £	Total funds 2020 £
Staff costs	671,420	671,420
Other staff & volunteer costs	5,183	5,183
Venue hire & refreshments	30,633	30,633
Project equipment/materials	27,669	27,669
Grants to partners on projects	126,020	126,020
Printing, postage & stationery, telephone & IT	7,142	7,142
Project consultants	40,273	40,273
Other project costs	7,944	7,944
Project travel & subsistence	10,963	10,963
Central services charged	80,682	80,682
	1,007,929	1,007,929
	Community benefit 2019 £	Total funds 2019 £
Staff costs	516,230	516,230
Other staff & volunteer costs	15,480	15,480
Venue hire & refreshments	1,938	1,938
Project equipment/materials	3,360	3,360
Grants to partners on projects	35,200	35,200
Printing, postage & stationery, telephone & IT	21,176	21,176
Sundry	950	950
Depreciation	2,099	2,099
Project consultants	54,432	54,432
Rent & rates	13,817	13,817
Cleaning	540	540
Insurance	1,992	1,992
Other project costs	123,960	123,960
	791,174	791,174

Notes to the financial statements for the year ended 31 March 2020

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Community benefit 2020 £	Total funds 2020 £
Staff costs	19,333	19,333
Other staff & volunteer costs	779	779
Printing, postage & stationery, telephone & IT	1,416	1,416
Sundry	2,714	2,714
Depreciation	194	194
Governance costs	495	495
	24,931	24,931
	Community benefit 2019 £	Total funds 2019 £
Other staff & volunteer costs	2,100	2,100
Grants to partners on projects	325	325
Printing, postage & stationery, telephone & IT	60	60
Sundry	1,882	1,882
	4,367	4,367

Notes to the financial statements for the year ended 31 March 2020

9. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £6,180 (2019 - £NIL) and other accounting services of £1,500 (2019 - £NIL).

In the prior period, the financial statements were not subject to audit. However an independent examination was carried out. Independent examiner's fees for 2019 were £2,160.

10. Staff costs

	2020 £	2019 £
Wages and salaries	617,950	452,527
Social security costs	41,777	35,128
Contribution to defined contribution pension schemes	31,026	28,575
	690,753	516,230
The average number of persons employed by the Company during the year	was as follows:	
	2020	2019

Total No. No. 34 32

No employee received remuneration amounting to more than £60,000 in either year.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 March 2020, there was £334 of travel expenses which were reimbursed or paid directly to 1 Trustee (2019 - £NIL).

Notes to the financial statements for the year ended 31 March 2020

12. Tangible fixed assets

			Fixtures, fittings & computer equipment £
	Cost or valuation		
	At 1 April 2019		9,146
	At 31 March 2020		9,146
	Depreciation		
	At 1 April 2019		3,049
	Charge for the year		3,049
	At 31 March 2020		6,098
	Net book value		
	At 31 March 2020	:	3,048
	At 31 March 2019	,	6,097
13.	Debtors		
		2020 £	2019 £
	Due within one year		
	Trade debtors	40,472	52,705
	Other debtors	445	-
	Prepayments and accrued income	2,641	10,929
		43,558	63,634

Notes to the financial statements for the year ended 31 March 2020

14. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	10,229	18,210
Other taxation and social security	19,055	11,328
Other creditors	7,453	2,298
Accruals and deferred income	35,903	75,888
- -	72,640	107,724
	2020 £	2019 £
Deferred income at 1 April 2019	31,767	23,500
Resources deferred during the year	28,523	31,767
Amounts released from previous periods	(31,767)	(23,500)
-	28,523	31,767

Notes to the financial statements for the year ended 31 March 2020

15. Statement of funds

Statement of funds - current year

Unrestricted funds	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
Designated funds					
Redundancy fund	51,100	-	-	3,900	55,000
Bevendean Community Building fund	7,487	-	-	-	7,487
	58,587	-		3,900	62,487
General funds					
General fund	211,781	51,113	(69,436)	(8,997)	184,461
Total Unrestricted funds	270,368	51,113	(69,436)	(5,097)	246,948

Notes to the financial statements for the year ended 31 March 2020

15. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £	
Restricted funds						
Third Sector Investment Programme	-	299,057	(299,057)	-	-	
Brighton and Hove Youth Grants Programme	-	149,000	(151,529)	2,529	-	
Violence Reduction Unit	-	125,000	(125,000)	-	-	
Home Office Early Intervention Youth Fund	-	47,354	(47,354)	-	-	
Adult Social Care	-	41,285	(43,485)	2,200	-	
Ministry of Housing, Communities and Local Government	-	35,388	(35,588)	200	-	
Youth Led Grants Programme	-	33,571	(33,571)	-	-	
Greenpower & Sussex Police and Crime Commission Fund	-	26,966	(21,970)	-	4,996	
Community Roots	-	23,146	(23,146)	-	-	
Dean's Youth Project Woodingdean	-	20,565	(20,565)	-	-	
Community Learning Programme	-	22,000	(22,000)	-	-	
Department of Health & Social Care - Social Prescribing	-	21,994	(21,994)	-	-	
Wellcome Trust & BBC Children in Need	-	21,904	(21,904)	-	-	
Communities Fund	-	20,000	(20,000)	-	-	
Psychosocial Support CCG & BHCC	-	19,000	(19,000)	-	-	
Sussex Partnership NHS Foundation Trust	-	17,895	(17,915)	20	-	
BBC Children In Need	-	17,195	(17,829)	634	-	
Other	-	42,807	(36,465)	(486)	5,856	

Notes to the financial statements for the year ended 31 March 2020

Total of funds

15. Statement of funds (continued)

Statement of funds - current year (continued)

Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
-	984,127	(978,372)	5,097	10,852
270,368	1,035,240	(1,047,808)	-	257,800

Notes to the financial statements for the year ended 31 March 2020

15. Statement of funds (continued)

Statement of funds - prior year

Unrestricted funds	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2019 £
Designated funds					
Redundancy fund	45,700	-	-	5,400	51,100
Bevendean Community Building fund	7,487	-	-	-	7,487
IT fund	15,000	-	-	(15,000)	-
Youth Work	10,000	-	-	(10,000)	-
	78,187	-		(19,600)	58,587
General funds					
General fund	176,869	50,379	(4,366)	(11,101)	211,781
Total Unrestricted funds	255,056	50,379	(4,366)	(30,701)	270,368

Notes to the financial statements for the year ended 31 March 2020

15. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2019 £
Restricted funds					
Bevendean Community Building	1,000	-	-	(1,000)	-
BME Engagement	2,377	-	-	(2,377)	-
BME Psychosocial	3,170	-	-	(3,170)	-
Citywide	5,569	-	-	(5,569)	-
Consolidated Youth Work	16,271	-	-	(16,271)	-
Hollingdean & Saunders Park CD Project	1,481	-	-	(1,481)	-
Locally based Activities for Older People	3,939	-	-	(3,939)	-
C-ODE	4,759	-	-	(4,759)	-
Equalities Third Sector Investment Programme and Brighton & Hove City Council Grant	-	33,572	(35,948)	2,376	-
BHCC Adult Social Care & Health and Clinical Commissioning Group (B&H)	-	38,258	(41,404)	3,146	-
Adult Social Care (B&H)	-	34,199	(37,126)	2,927	-
Communities Fund - Collaboration Fund	-	20,000	(21,862)	1,862	-
Other	-	38,562	(41,265)	2,703	-
Neighbourhood Projects Third Sector Investment Programme	-	219,200	(246,943)	27,743	-
Other	-	9,985	(10,278)	293	-
Training & Consultancy Projects Third Sector Investment	-	25,000	(31,584)	6,584	-
Social Prescribing : Together Co/BHCCG/DHSC	-	19,052	(23,351)	4,299	-

Notes to the financial statements for the year ended 31 March 2020

15. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2019 £
Other	-	18,931	(19,377)	446	-
Youth Work Projects BHCC Youth Led Grants	-	171,687	(184,769)	13,082	-
Sussex Partnership NHS Foundation Trust	-	17,895	(17,954)	59	-
Other	-	91,203	(94,950)	3,747	-
	38,566	737,544	(806,811)	30,701	
Total of funds	293,622	787,923	(811,177)	-	270,368

Notes to the financial statements for the year ended 31 March 2020

Neighbourhood - Restricted Projects

Ageing Well

Delivering community development work with older people, funded by Adult Social Care through the Ageing Well partnership.

BHCC Healthy Neighbourhood Fund

TDC support local community organisations to distribute funds from Public Health to groups engaged in activities that improve the health of people in their communities. Funded through TSIP - the Third Sector Investment Programme by Brighton & Hove City Council (BHCC).

Citywide Community Development

To deliver flexible community development support to community-based organisations across the city. Commissioned through TSIP.

Community Development in Neighbourhoods

Delivered in: Bevendean, Hollingdean & Saunders Park, Moulsecoomb and Bates Estate, Queens Park and Craven Vale, South Portslade & Portland Road, Tarner and Eastern Road. TDC continue to develop and support a range of community-led groups in each of these neighbourhoods. Commissioned through TSIP.

Equalities - Restricted Projects

BAME Employment & Support Project

We facilitated the creation of a network of BAME-led groups to develop an Employment and Skills Group to provide better access to information, training and skills, build meaningful career opportunities and develop a new employment quality mark. Funded by the BHCC Communities Fund.

BAME Engagement

To facilitate effective engagement across the city with marginalised Black, Asian and Minoritised Ethnic (BAME) groups and communities to contribute to council decision making. Commissioned through BHCC's TSIP, including funding from the Clinical Commissioning Group (CCG).

BAME Psychosocial & Community Roots

To improve the mental health and well-being of people from BAME communities across the city through both group work and individual support. Commissioned by BHCC and the CCG – directly until September and from October through the Community Roots partnership led by Southdown. TDC deliver in partnership with Hangleton & Knoll Project (HKP).

Community Learning

Support for community members in neighbourhoods experiencing deprivation to access learning opportunities. TDC was part of a partnership with HKP and Brighton Housing Trust (Whitehawk Inn).

Notes to the financial statements for the year ended 31 March 2020

MESH

Migrant English for Speakers of Other Languages Support Hub project is delivered in partnership with Friends Centre and Voices in Exile with funding from the Ministry of Housing and Local Government.

Racial Harassment Forum

TDC supports the RHF to build capacity and sustainability. RHF are a BAME -led organisation who are working to address hate incidents, crime and discrimination faced by BAME and faith communities. Aiming to increase reporting of hate incidents, provide support to victims and communities and to tackle and reduce racist and religiously motivated incidents. Supported by BHCC.

Social Prescribing Plus

One to one support to people from BAME Communities to access non-medical services to improve health. Funded by the Department of Health and Social Care via Together Co.

Youth Work - Restricted Projects

BBC Children in Need

A grant to deliver youth work in our neighbourhoods with children and young adults.

Brighton Streets

TDC lead this new partnership featuring HKP and Tarner Community Project to deliver detached youth work across the city. Funded from the Home Office's Violence Reduction Unit through Sussex Police and Crime Commissioner.

Curiosity Club

Using creative activities to engage young people from East Brighton to engage with science and technology. TDC lead a partnership including Onca Gallery and Maker Club, funded by Wellcome Trust and BBC Children in Need.

Deans Youth Project

DYP and TDC formed a new partnership with TDC taking over the running of youth work activities at the Woodingdean Youth Centre and DYP continuing to operate the building. Funded by DYP.

Friends, Families & Travellers

Delivering Youth Work to young people from the Traveller community.

Greenpower Sussex Police and Crime Commissioner

Supporting young people at risk of criminal trajectories to engage in positive activities including the Greenpower kit car project, funded by Sussex Police and Crime Commissioner.

Notes to the financial statements for the year ended 31 March 2020

REBOOT

REBOOT is a personalised, one-to-one support package for children and young people who are at risk of engaging in serious violence and gang behaviour. TDC are members of a partnership led by YMCA DLG. Reboot is funded by the Home Office Early Intervention Fund through the Sussex Police and Crime Commissioner.

Health & Wellbeing Support

Delivering individual wellbeing support to young people in schools, funded by Sussex Partnership NHS Foundation Trust through a partnership led by Impact Initiatives.

Youth Grants Programme

Commissioned by BHCC to deliver youth work in two contracts - one for the North Area of the City and one for the East Area of the city.

Youth-Led Grants Programme

Supporting BHCC to distribute grants to projects directly led by young people.

Notes to the financial statements for the year ended 31 March 2020

17.

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	3,048	3,048
Current assets	-	327,392	327,392
Creditors due within one year	10,852	(83,492)	(72,640)
Total	10,852	246,948	257,800
Analysis of net assets between funds - prior period			
		Unrestricted funds	Total funds
		2019 £	2019 £
Tangible fixed assets		6,097	6,097
Current assets		371,995	371,995
Creditors due within one year		(107,724)	(107,724)
Total		270,368	270,368
Reconciliation of net movement in funds to net cash flow	from operatir	ng activities	
		2020 £	2019 £
Net expenditure for the period (as per Statement of Financial A	Activities)	(12,568)	(23,254)
Adjustments for:			
Depreciation charges		3,049	3,049
Losses on investments		(2,979)	(3,328)
Decrease/(increase) in debtors		20,076	(49,072)
(Decrease)/increase in creditors		(35,084)	60,069
Net cash used in operating activities		(27,506)	(12,536)

Notes to the financial statements for the year ended 31 March 2020

18. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	283,834	308,361
Total cash and cash equivalents	283,834	308,361

19. Analysis of changes in net debt

	At 1 April 2019 £	Cash flows £	At 31 March 2020 £
Cash at bank and in hand	308,361	(24,527)	283,834
	308,361	(24,527)	283,834

20. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £31,026 (2019 - £28,575). Contributions totalling £5,453 (2019 - £2,780) were payable to the fund at the balance sheet date and are included in creditors.

21. Related party transactions

During the year, there was one related party transaction of £334 with a trustee (2019 - £NIL). As at 31 March 2020 there was no balance due (2019: £nil).